



São Paulo, August 13, 2024.

**Rubens Carvalho**  
Deputy Director  
Earthsight

Dear Mr. Carvalho,

At Cargill, we have an unwavering commitment to protecting vital ecosystems in South America and treating people with dignity and respect in the workplace and communities where we do business.

We received your inquiry regarding Cargill's Brazilian soy supply chain and our approach to protecting human rights and indigenous communities. We assure you we take these allegations seriously.

From the groups mentioned in your allegations, one of them is not in our supply chain. We conduct business with the other two, and there are no restrictions according to our verification process.

#### **Our commitment to treating people with dignity and respect**

We treat people with dignity and respect in the workplace and in the communities where we do business. As outlined in our [Human Rights Policy](#), Cargill is committed to protecting the human rights of workers, indigenous people and local communities in our supply chains. It also outlines our commitment to respecting land resources and tenure rights for everyone, especially for indigenous people, local communities and ethnic or minority groups. Cargill takes this commitment seriously and only sources grains from producers in compliance with all laws in the countries where we do business.

Foundational to our strategy is a risk management process to proactively identify and manage human rights impacts. We are continuously enhancing our human rights due diligence program in accordance with our [Corporate Due Diligence Policy](#) to identify, prevent, mitigate and account for human rights impacts in our operations and supply chains. If violations are found in any area, we take immediate action in accordance with our [Supplier Code of Conduct](#) and [Policy on South American Soy](#).

#### **Protecting vital ecosystems in South America**

To protect South America's natural ecosystem, Cargill announced an accelerated timeline to eliminate deforestation and land conversion from our direct and indirect supply chains for in-country origination of row crops (soy, corn, wheat, and cotton) in Brazil, Argentina, and Uruguay by 2025.

In addition, Cargill was one of the original signatories of the Corporate Statement of Purpose launched at COP26 and actively worked with the industry to develop the Agriculture Sector Roadmap introduced at COP27. Since signing onto the Sector Roadmap at COP 27, we joined other signatories in moving up the deadline to 2025, not 2030, for deforestation-free soy in the South American biomes of Chaco, Cerrado and Amazon.

We have robust procedures to ensure we are respecting social and environmental restrictions – Slave Labor, Soy Moratorium, Green Grain Protocol and Embargoes (from federal and state agencies), as well as respecting regulated indigenous areas, from which we do not source grains. We take all allegations seriously and investigate them in accordance with our soy grievance process. If a violation of our South America Soy Policy or any of Cargill's policies is found, we promptly act in accordance with our Supplier Code of Conduct.

Information about grievances and blocked farms in our South America soy supply chain are published on [Cargill.com](https://www.cargill.com) and in our [ESG report](#).

Regarding the European Union's Deforestation Regulation, Cargill shares its objective of combating deforestation and forest degradation linked to producing agriculture commodities and products. It reflects many of Cargill's commitments to increasing transparency and traceability in our supply chains.

### **Our approach to traceability**

To ensure compliance with our commitments, we maintain consistent monitoring of our suppliers. We are actively working on implementing traceability across all our supply chains around the globe.

For example, by using polygon mapping and satellite technology, we have mapped nearly 100% of our direct suppliers in Brazil to the polygon level – the most sophisticated and complete method available for tracing the source locations of the commodities we trade. And we are hard at work to complete this level of mapping in other South American countries where we source soy.

Every day, our values come to life in how we treat each other, protect and lift the dignity of people in our supply chains, and the example we set through our commitments and actions.

More information on Cargill's commitment to protecting people and the planet can be found in [Cargill's ESG report](#).

Sincerely,

**Flavia Tayama**  
Latam Corporate Responsibility Lead  
Cargill